



WHAT'S NEW

NOVEMBER 2004

Kincaid Plumbing Company
Kincaidplumbing.com
760/343-5457

INSIDE THIS ISSUE

- 1 Required Tools
- 2 Kincaid Plumbing 10th Anniversary Party Highlights
- 2 Moreno Valley Recreation & Conference Center Proj.
- 3 Pumpkin Cheesecake Recipe
- 3 Holiday Calendar
- 4 New members to the Kincaid Family
- 4 Rain day procedure

*“Example is not the main thing in influencing others, it is the only thing.
--Albert Schweitzer”*

Required Tools for Apprentice 1 through Journeyman

By Ron Egley

In the plumbing trade, there are specific tools that will be required by our tradesman from Apprentice 1 through Journeyman. Below is a partial list of these tools. With Christmas coming, this might be a good list for your friends and family to get some good ideas.

First Year Apprentice

Rigid #15 or Small Tube Cutters
See honk 60lb. Torque Wrench
4-6-way Screwdriver
22oz. Corr. Framing Hammer
Wood keel Holder (sub metal)
Lumber Pencils
Utility Knife w/ spare blades
Copper Deburring Tool
Rigid #152 Tube Cutters
Rigid #1017 Tele. Basin Wrench
Striker w/ Flint Box
5/16" Nut Driver (Hollow Shaft)
7/16" Nut Driver (Hollow Shaft)
9/16" Nut Driver (Hollow Shaft)
Tool Box or 5 Ga. Bucket w/ Organizer
Tape Measure (30' x 1' blade)
Tiny Tim Saw (w/ spare blades)
Torpedo level w/ Graduations
Crescent Wrenches (12" & 8")
Channel Locks (#430 & #440)
1/4" Ratchet
Deep Sockets (3/8", 7/16", 1/2", 9/16", 7/8")
Pouches
Rigid 14" & 18" Pipe Wrench
Gloves
3/8" Ratchet w/ 3/8" and 1/4" Extensions
Electrical Cord Adapters
Torch Kit (Hose, Adapter, Reg, TK-4 & TK-5)
Line Level
Open End Wrenches 5/16" – 1 1/8"

Second Year Apprentice

Stanley 7" Lineman Dikes
Cats Paw Nail Remover
Leather Tape Holder
12" Concrete Chisel (GADD)
4lb. Single Jack (Drilling Hammer)
Channel Locks #415 Smooth Jaw
Rigid #456 Tri-Tubing Bender
Large Allen key Set (HK-15)
Cordless Drill 1/4", 5/16" Hex (at least 12V)
Standard & Phillips Bits
Drywall Saw
Flashlight
Hack Saw
ABS Hand Saw
Small ABS Saw (w/ spare blades)
Whisk Broom
1/2" Round w/ Handle
Regular File (Bastard) & Handle
Open End Wrenches (same as socket sizes)
Putty Knife
1/2" Wood Chisel
Crimper for Vent Pipe
Sink Rim Wrench

Third Year Apprentice

All First & Second Year Tools PLUS:

Rigid 12" Pipe Wrench	Tub Wrenches
Rigid 2-5/8" Spud Wrench	Chalk Box
16oz. Plumb Bob	Hole Saw Set
Caulking Iron	(1) Set Hex Wrenches
100' Tape Measure	
Keyhole Saw	

Kincaid Plumbing Co.'s 10th Anniversary Party

By Carol Holmes

"I've always felt it was not up to anyone else to make me give my best. "

--Akeem Olajuwon



Kincaid Plumbing in Lights



Some of the "Gang"

If you missed the 10th Anniversary Party at Castle Park on November 13th, you missed a fun and memorable time. There were plenty of good eats, giveaways and silly string. The children played games and the adults had good conversation and got to know some of the new faces around Kincaid Plumbing. We got to put a face to a name with some of our vendors and employees.

David Styles was the winner of the grand door prize - Panasonic Surround Sound. Congratulations David!!

Below is a picture of the Moreno Valley Recreation and Conference Center that Jim Geeson and his crew have been working on. This is due to be complete by Spring 2005. C.W. Driver is the Construction Management team on this project.



**Moreno Valley Recreation Center –
Moreno Valley, CA
Courtesy of - Jim Geeson**



Pumpkin Cheesecake

Ingredients:

16 ounces cream cheese -- softened
 1/2 cup sugar
 1/2 teaspoon vanilla
 2 eggs
 1/2 cup canned pumpkin
 1/2 teaspoon ground cinnamon
 1 dash ground cloves
 1 dash nutmeg
 1 ready-to-use graham cracker crumb crust --6 ounces or 9 inches

Preparation:

Mix cream cheese, sugar and vanilla with electric mixer on medium speed until well blended. Add eggs; mix until blended. Remove 1-cup batter; stir in pumpkin and spices.

Pour remaining plain batter into crust. Top with pumpkin batter.

Bake at 350°F for 40 minutes or until center is almost set. Cool. Refrigerate 3 hours or overnight.

Note: Picture is not identical to recipe

2004 Holiday Calendar

November 25, 2004 - This is a reminder that Kincaid Plumbing Co. will be closed for Thanksgiving and the Friday after Thanksgiving (November 26, 2004) for our employees to enjoy this time with friends and family.

December 24, 2004 - Because Christmas falls on a Saturday this year, Kincaid Plumbing Co. will be closed on December 24th - Christmas Eve in observance of the Christmas holiday.

December 31, 2004 - Because New Years falls on a Saturday this year, Kincaid Plumbing Co. will be closed on December 31st - New Years Eve in observance of the New Years holiday.



“What we're really talking about is a wonderful day set aside on the fourth Thursday of November when no one diets. I mean, why else would they call it Thanksgiving?”
 --Erma Bombeck”

New members to the Kincaid Plumbing Family

Congratulations to Mike and Tammy Bernardo on the birth of their baby girl on October 21, 2004. The new arrival has been named Jillian Rae Bernardo. Maternal grandfather is John Fields of Oakview Construction.

New employees since September -

Adam Landres - Plumber

Allen Wellons - Sewer Storm Drain Pipelayer

Vincent Avila - Plumber

Brent Rigsby - Pipe Tradesman

Manuel Camacho - Sewer Storm Drain Pipelayer

Peter Kekich - Assistant Estimator

Paul Yocum - Plumber

Romeo Rodriguez - Pipe Tradesman

Adam Young - Plumber

Rain Day Procedure

By Ron Egley

This is the time of year when rain is going to affect our work day. It can close a job down for a day or more. Below is the procedure that is recommended for our employees to use for future rain days.

- 1) If it is raining when you leave work and not raining when you wake up, it will generally mean that the site will be wet but you should show up for work.
- 2) If it is raining when you wake up, please call your responsible plumber to see if you are expected at work. **NEVER ASSUME THAT THE DAY WILL BE CALLED FOR RAIN.** If you are working inside, you may be able to work whether it is raining or not.

- 3) As a responsible plumber, you will be expected to be available for your crew to contact you as to your decision to work or not because of weather.
- 4) Also, as a responsible plumber you will be expected to call your crew and the office if your decision is to call the day for rain. Please keep in mind that our projects are on a schedule that **MUST** be kept and your decision will impact the schedule.



Kincaid Plumbing Co., Inc.

31-170 Reserve Drive, Suite A
Thousand Palms, Ca 92276

Phone:
760/343-5457

Fax:
760/343-5446

E-mail:
www.kincaidplumbing.com

To the world you might be one person, but
to one person you might be the world
--Unknown